

Hinckley & Bosworth PREVENT Delivery Plan 2023/24

Our local action plan has been devised considering the Security Threat Check, to ensure that all activity and decision-making are guided by the threat. When undertaking this action plan, we have considered that we are being mindful of the local current terrorism and extremism threat picture, considering the counter terrorism local profile, and situational risk assessments, as well as other emerging information. We believe actions are proportionate when placed against a local terrorism and extremism threat picture and actions are likely to reduce the threat of terrorism or terrorist-adjacent narratives.

Summary Sheet

Date of update: 14/12/23	
Total number of actions:	19
Number of actions that are green (on track):	15

Number of actions that are amber (some slippage/risk):	2
Number of actions that are red (significant slippage/risk):	2



Ref	Objective – What are we going to do?	City / County / District/Rutland	Owner	Action- What are we going to do to achieve the objective.	Target Date	Evidence of Impact/ Outcome Measure	Progress	RAG Completed
PRIORITY 1: EFFECTIVE LEADERSHIP FOR PREVENT DELIVERY								
1.	To have a PREVENT Lead on behalf of Hinckley & Bosworth Borough Council.	Hinckley & Bosworth Borough Council	Sharon Stacey (Director) & Rachel Burgess (Communities & Safeguarding Manager)	To nominate a community safety officer to be proactively engaged in Prevent policy setting, delivery, and communications. This Officer will be able to attend regular Prevent Network group meetings and encourage other members and officers across the organisation to promote Prevent objectives.		Representation of Hinckley & Bosworth Borough Council at wider PREVENT network meetings.	Hinckley & Bosworth Borough Council have always had a PREVENT Lead, however due to retirement this has been changed to a new member of staff- Jodine Legg.	
2.	For the PREVENT Lead to contribute relevant borough information and data to the CTLP	Hinckley & Bosworth Borough Council	Jodine Legg	To report into the District PREVENT Lead any information or data relevant when necessary.			Ongoing	
3.	For the PREVENT Lead to work in partnership with key borough stakeholders to share Official CTLP (redacted).	Hinckley & Bosworth Borough Council	Jodine Legg	To share Official CTLP with key stakeholders e.g. Community Safety Partnership and frontline staff.			Ongoing	
4.	PREVENT Situational Risk Assessment are up to date and reflects local risk and harms from across Leicestershire	Leicestershire and Hinckley & Bosworth Borough Council	Anita Chavda – County Prevent lead and Carol Parker -D&B lead	Review the Leicestershire Prevent Situational Risk Assessment annually – next review due 2024 Any threats and updates taken to LLR PLOG to address identified emerging CT threats and risks across Leicestershire. Hinckley & Bosworth PREVENT Lead to share SRA with Frontline employee, following process to ensure risks identified are communicated.	03/2024	Leicestershire Prevent Situational Risk Assessment updated on a annual basis (minimum) prior to benchmark assurance exercise for funded areas	Leicestershire County wide Prevent Situational Risk Assessment updated end of March 2023. This is an annual exercise for Leicestershire being a non-priority area.	

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PRIORITY 2: TACKLE THE CAUSES OF RADICALISATION								
1.	Utilise annual CTLP to identify local CT threats and risks for Hinckley & Bosworth	Hinckley & Bosworth Borough Council	Jodine Legg/ Rachel Burgess	Work in partnership with community safety partners to address any problems, statements, or knowledge gaps within the CTLP to mitigate risks/harm. To ensure risk and threat is considered as well as local intelligence to inform on local borough plans & partnerships. As a non- priority, unfunded area, look to tap into wider project funding from the Home Office where appropriate.			Ongoing	
2.	Community cohesion concerns within the borough	Hinckley & Bosworth Borough Council	Jodine Legg	Utilising the Professional Police Portal, to direct relevant information into force intelligence bureau & CTLP. Sharing relevant information with local neighbourhood Policing Inspector/Seargent around potential local concerns.			Ongoing	
3.	Key structures in place via partnership framework to allow for a holistic model of working.	Hinckley & Bosworth Borough Council	Jodine Legg	Strong partnership working, having robust community safety partnership framework and strategies support working with residents holistically, to ensure early intervention.			Ongoing	

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PRIORITY 3: Safeguard and support those most at risk of radicalisation								
1.	Implement the 2022-23 Home Office Leicestershire Prevent Duty Annual Assurance recommendation (recommendation #1 of 3) Hinckley & Bosworth to have a Venue Hire Policy – all authorities across the county needs an effective venue hire policy to be compliant with the statutory duty during 2023-24.	Hinckley & Bosworth Borough Council	Jodine Legg	Development of separate Venue Hire Policies for Leicestershire County Council & Districts & Borough's as prioritised via the Home Office 2023-24 Annual Assurance process.	March 2024		HBBC has venue hire guidance in place. HBBC are considering full venue hire policy, based on Leicestershire Policy due via Task & Finish Group in 2024, to ensure robust and consistent approach.	
2.	PREVENT Lead to ensure that all HBBC employee's & members are aware of the safeguarding pathway to be used when concerned for residents.	Hinckley & Bosworth Borough council	Jodine Legg	Ensure that PREVENT is included within safeguarding training, infographics & communications.			Currently in place	
3.	PREVENT Lead to utilise Joint Action Group Meetings to provide information pertinent to professionals & educational settings.	Hinckley & Bosworth Borough Council	Jodine Legg	Key information will be delivered to JAG, Youth JAG & Endeavour Chairs to ensure that PREVENT is effectively considered and pathways are clear.			Ongoing	
4.	Have effective IT Policies in place to prevent access to the promotion of material that may be used to incite radicalisation.	Hinckley & Bosworth Borough Council	Jodine Legg/ HBBC ICT Team	Have acceptable usage policy in place. Web Filters implemented across systems. All blocked categories reviewed on an ongoing basis.			Currently in place	
5.	Ensure relevant Grants/SLA/Contracts consider PREVENT duty.	Hinckley & Bosworth Borough Council	Jodine Legg/ Rachel Burgess	Ensure those commissioned by Hinckley & Bosworth Borough Council, have appropriate safeguarding Policies in place and the ability to direct appropriate PREVENT referrals.		Check & challenge SLA's in terms of safeguarding policy	Currently in place	

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PRIORITY 4: Engagement and raising awareness of Prevent								
1.	Work with Communities Manager to look at effective engagement with faith groups in the borough, to support PREVENT awareness raising.	Hinckley & Bosworth Borough Council	Jodine Legg	To establish faith network in the borough. To engage & raise awareness within religious organisations in the borough of PREVENT. Link relevant network contacts in with County faith group meeting- themed on engagement and awareness raising, including considerations on how to raise public confidence in Prevent.		Hinckley & Bosworth Faith Group Network. Representation of these networks at wider meetings.	Faith Group Network is in place. Ongoing engagement & information sharing to relevant organisations is ongoing. Further work to be undertaken to include faith groups into County meetings.	
2.	Work with HBBC Communities Manager to make links with appropriate community-based organisations within localities to raise opportunities on community engagement for a focussed session to raise proposals on Prevent awareness raising activities.	Hinckley & Bosworth Borough Council	Jodine Legg	Arrange where appropriate meetings of prevent with community-based organisations - themed on engagement and awareness raising, including considerations on how to raise public confidence in Prevent.			Ongoing	
3	Work with Democratic Services Manager & Parish & Town Council Lead's to utilise Elected Member links within the community and identify opportunities for community engagement for a focussed session to raise proposals on Prevent awareness raising activities. To ensure Elected Members kept informed on Prevent duties and their role within this.	Hinckley & Bosworth Borough Council	Jodine Legg	Arrange and/or attend appropriate meetings to help inform EM on key themed engagement and awareness raising opportunities on key prevent duty benchmarks.		For Elected members to have more information, understanding & awareness re: PREVENT.	Ongoing	

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PRIORITY 5: Prevent training and communications								
1.	Consider Resident, Business & stakeholder awareness re: PREVENT	Hinckley & Bosworth Borough Council	Jodine Legg	<p>Create PREVENT webpage via HBBC site to ensure all current and up to date information is listed for access to the public.</p> <p>For PREVENT lead to share important community information with HBBC communications team, to be able to share & inform the public via multiple communication pathways.</p> <p>Consider Police & County Webpages & ensure that HBBC information clearly signposts & supports residents/organisations appropriately.</p>			To be completed	
2.	Implement the 2022-23 Home Office Leicestershire Prevent Duty Annual Assurance recommendation (recommendation #2 of 3) Development of individual District and Borough Prevent Training Strategy and Plan – to be agreed and approved by appropriate internal structures within these authorities.	Hinckley & Bosworth Borough Council	Jodine Legg	<p>Implement training for HBBC employees & members (Training package 1)</p> <p>Support training with a document to capture those that have completed training.</p> <p>For PREVENT LEAD to have GOLD PREVENT Training</p> <p>For all Designated Safeguarding Officer's to have completed ALL PREVENT training (3 modules)</p>		<p>Training Completion document.</p> <p>Certificates of Training</p>	<p>Training in place</p> <p>Progress update to be provided to CPG and then up to LLR PSG.</p>	
3.	<p>Support with the implementation, following launch of Home Office Prevent training products due during 2023-24</p> <ul style="list-style-type: none"> • Face to Face Prevent training package • CT Ideology training – via CCE 	Hinckley & Bosworth Borough Council	Jodine Legg	Support with implementation once a training package has been produced.		Evaluations of training	tbc	
4.	Increase HBBC employee & member awareness re PREVENT.	Hinckley & Bosworth Borough Council	Jodine Legg	To regularly include information re: PREVENT within Safeguarding Quarterly Newsletters, ensuring employee's and members receive regular & timely updates.			Ongoing- Last Newsletter November 2024	